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## JOB ADVERT

**Lead Engineering Project Manager**

**Competitive Salary**

**Knutsford, Cheshire**

Stopford are recruiting for a Lead Engineering Project Manager to join the team to work with highly skilled professionals who are constantly striving to deliver excellence and best practice.

Stopford's business activities are at the forefront of the energy transition and together with our clients and partners, we are playing our part in tackling the biggest challenges of our time: Energy Security; Environmental Sustainability and Energy Affordability.

You will be based at our office in Knutsford with the opportunity for hybrid working. Travel to other offices and client offices/sites will be required. This is a full-time permanent position.

**The Role of Lead Engineering Project Manager**

Reporting to the Project Group Director, the Lead Engineering Project Manager shall be responsible for Project management and delivery of all Projects within the Group. Responsible for the successful evaluation, planning and execution of a range of projects by building and managing a team of Project Managers and Engineers; developing and ensuring compliance with appropriate processes and procedures; and working closely with the Engineering, Procurement and Construction Leads and other Group Leads to manage the successful delivery of the Groups portfolio of Projects.

**Key Responsibilities include:**

- To be accountable for Project results to the Project Director.
- Management of the Project Delivery team.
- Provision of support in the management of project budgets and cost control functions including budgeting, scheduling, change management, estimating, tracking progress, forecasting, and earned value management.
- Support in recruitment of resources (Project Managers, Project Engineers and Project Controllers).
- To develop Group Risk Management procedures and ensure project risks are managed accordingly.
- To clearly communicate expectations to Team member and Stakeholders.
- To act as mediator between Stakeholders and Project Team members, resolve issues and solve problems.
- To track and report on Programme and Project Milestones and progress, provide weekly and monthly reports to Directors.
- To lead, coach and motivate Project Team members on a proactive basis.
- To determine how results shall be measured (KPIs) and complete regular evaluation with Directors to determine how well results were achieved.
- To develop new tools and Best Practices for Project Management and Execution with the Quality Manager and Projects Director.
- To cultivate a culture of continuous improvement, learning and self-development.
- To assist with preparation of estimates, proposals and tenders for new projects.

**About you**

- Educated to a degree level and ideally a Chartered Engineer / Manager.
- Have considerable experience in either, nuclear, oil & gas, petrochemicals, energy or renewable energy industries.
- Have significant experience of working in a design, engineering and construction environment at FEED and PMC / EPC(M) phases of the project.
- An ability to think strategically and develop long range plans, understanding the implication of changes to contract scope.
- An ability to work collaboratively with all engineering, commercial and construction disciplines.
- Experience of managing and building a team of project engineers, suppliers and sub-contractors.
- Knowledge and Experience of Designer, Principal Designer and Principal Contractor Roles under CDM.
- Knowledge and understanding of different forms of Contract (IChemE, NEC, FIDIC etc)
- Experience in working in and managing multi-discipline teams.
- Experience in managing client relationships in a management role.
- Clear and concise communication in both written and verbal form with excellent people management and interpersonal skills
- Good knowledge of Office 365 including One Drive and SharePoint with proficient use of Word and Excel
- Eligible to live and work in the UK.
- Full UK/EEC driving licence.

**Desirable**

- APM qualified with ongoing CPD.
- Able to travel overseas for short project visits.

**Security Clearance**

The successful candidate may be required to achieve and maintain security clearance of at least Security Check level (SC clearance) for this role.

**The Company**

Stopford is an international energy and environmental engineering company, our professional services span Technology and Innovation, Consultancy and Project Delivery. We are an industry leader with a portfolio spanning research and development through to design and commissioning of process, power, and renewables technology. With a worldwide clientele in emerging and existing industries, we provide a full range of project management and engineering services.

Employment at Stopford brings many benefits including:

- Competitive salary
- Profit related bonus payment (10%)
- Pension (5% employer and 5% employee)
- 25 days holiday plus bank holidays
- Additional day off to celebrate your Birthday
- Private medical insurance
- Employee assistance programme
- Free on-site parking
- Reimbursement of professional membership fees
- Long service awards

Please go to our website for a full job description to familiarise yourself with all of the responsibilities, skills and experience required before you apply.

Please note that we do not accept applications from agencies, and you must be eligible to live and work in the UK.

We look forward to receiving your CV for the post of Lead Engineering Project Manager.

**Closing date: 30 January 2026**

Stopford reserves the right to bring forward the closing date if we receive a suitable number of quality applications from which to make a shortlist. Therefore, we would recommend that you apply as soon as possible.

Please note that due to the volume of applications we receive we are unfortunately not able to respond to each applicant. If you have not been called for interview within 3 weeks of the closing date, you should assume that on this occasion your application has been unsuccessful.

# Job Description

**Position:** Lead Engineering Project Manager

**Group:** Projects

**Location:** Knutsford

## Ambition

Our ambition is to lead the way in engineering a sustainable world through the transition to a low carbon economy.

## Values

Our values guide the way we carry out our everyday activities to achieve our ambition:

- Responsibility – Committed to ethical and responsible actions
- Innovation – Innovation to create sustainable value
- Unrivalled expertise – Delivering a world class service
- Inclusivity – Working together with mutual respect
- Sustainability – Awareness at every opportunity

## Description

Reporting to the Project Group Director, the Lead Project Manager shall be responsible for Project management and delivery of all Projects within the Group. You will be responsible for the successful evaluation, planning and execution of a range of projects by building and managing a team of Project Managers and Engineers; developing and ensuring compliance with appropriate processes and procedures; and working closely with the Engineering, Procurement and Construction Leads and other Group Leads to manage the successful delivery of the Groups portfolio of Projects.

## Key Responsibilities

- To be accountable for Project results to the Project Director.
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- To develop new tools and Best Practices for Project Management and Execution with the Quality Manager and Projects Director.
- To cultivate a culture of continuous improvement, learning and self-development.

- To assist with preparation of estimates, proposals and tenders for new projects.

#### **Minimum Requirements – Education and Experience**

- Educated to a degree level and a Chartered Engineer / Manager.
- Have considerable experience in either, nuclear, oil & gas, petrochemicals, energy or renewable energy industries.
- Have significant experience of working in a design, engineering and construction environment at FEED and PMC / EPC(M) phases of the project.
- An ability to think strategically and develop long range plans, understanding the implication of changes to contract scope.
- An ability to work collaboratively with all engineering, commercial and construction disciplines.
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- Eligible to live and work in the UK.
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#### **Desirable**

- APM qualified with ongoing CPD.
- Able to travel overseas for short project visits.
- Holds or able to obtain SC Clearance

#### **Company Wide Aspects**

- Adhere to Stopford's Business Management System.
- Align with and promote Company Values and Vision

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your role within the organisation and the overall business objectives of the organisation.