
JOB ADVERT

Health & Safety Manager

Competitive Salary

Knutsford, Cheshire

Stopford are recruiting for a Health & Safety Manager to be responsible for managing health and safety across all areas that Stopford operate from engineering consultancy through to detailed design and construction, where Stopford acts as the Principal Designer and Principal Contractor.

The Health & Safety Manager will undertake the role of Safety Management Systems (SMS) Coordinator, responsible for providing expertise in safety issues.

Stopford's business activities are at the forefront of the energy transition and together with our clients and partners, we are playing our part in tackling the biggest challenges of our time: Energy Security; Environmental Sustainability and Energy Affordability.

You will be based at our office in Knutsford with the opportunity for hybrid working. There will be occasional travel required to other offices and client offices/sites. This is a full-time permanent position.

Key Responsibilities of the Health & Safety Manager include:

- Provide an advisory service supporting clients to understand legislative and regulatory requirements and provide support, when required, to implement regulatory requirements:-
 - Construction (Design & Management) (CDM).
 - Health & Safety at Work Act 1974.
 - Dangerous Substances and Explosive Atmosphere Regulations 2002 (DSEAR).
 - Control of Major Accident Hazards Regulations (COMAH).
 - Control of Work.
- CDM support, oversee CDM compliance activities as part of the overall assurance approach, ensuring integration of CDM roles and responsibilities.
- Provide coaching and support to construction field operations.
- Lead in incident investigations identifying root causes and executing sustainable corrective actions.
- Review and provide input on construction work plans with project managers.
- Lead rigorous, detailed audits across pre-construction and construction phases, covering site safety, logistics, design risk management, subcontractor control, and compliance with H&S legislation.
- Update and formulate Leading and Lagging indicators to monitor H&S performance across the projects and the company.
- Promote collaborative approaches to hazard identification and risk reduction in both design and delivery.
- In conjunction with the Assurance Manager lead competence assessments and assurance activities to ensure that contractors and designers meet the highest standards for health and safety capability.
- Conducts safety training and awareness for employees.

- Management Responsibilities – please see job description.

About you

- Educated to a degree level, with NEBOSH Diploma or other relevant health and safety qualifications.
- Experience of working for an Engineering Contractor undertaking design and construction activities.
- Extensive experience of CDM in roles of Designer and Contractor.
- In depth knowledge of relevant UK regulations and standards.
- Excellent communication skills, both written and verbal.
- Experience in managing stakeholder relationships in a management role.
- Line management experience with strong leadership skills.
- Ability to manage multiple projects.
- Experience working with ISO 45001.
- An ability to work collaboratively with all engineering design and construction disciplines.
- Working knowledge of Office 365 including One Drive and Sharepoint with proficient use of Word and Excel.
- Eligible to live and work in the UK.
- Full UK/EEC driving licence.

Security Clearance

The successful candidate may be required to achieve and maintain security clearance of at least Security Check level (SC clearance) for this role.

The Company

Stopford is an international energy and environmental engineering company, our professional services span Technology and Innovation, Consultancy and Project Delivery. We are an industry leader with a portfolio spanning research and development through to design and commissioning of process, power, and renewables technology. With a worldwide clientele in emerging and existing industries, we provide a full range of project management and engineering services.

Employment at Stopford brings many benefits including:

- Competitive salary
- Profit related bonus payment (10%)
- Pension (5% employer and 5% employee)
- 25 days holiday plus bank holidays
- Additional day off to celebrate your Birthday
- Private medical insurance
- Employee assistance programme
- Free on-site parking
- Reimbursement of professional membership fees
- Long service awards

Please go to our website for a full job description to familiarise yourself with all of the responsibilities, skills and experience required before you apply.

Please note that we do not accept applications from agencies, and you must be eligible to live and work in the UK.

We look forward to receiving your CV for the post of Health & Safety Manager.

Closing date: 15 June 2025

Stopford reserves the right to bring forward the closing date if we receive a suitable number of quality applications from which to make a shortlist. Therefore, we would recommend that you apply as soon as possible.

Please note that due to the volume of applications we receive we are unfortunately not able to respond to each applicant. If you have not been called for interview within 3 weeks of the closing date, you should assume that on this occasion your application has been unsuccessful.

Job Description

Position: Health & Safety Manager

Group: Consultancy

Location: Knutsford

Ambition

Our ambition is to lead the way in engineering a sustainable world through the transition to a low carbon economy.

Values

Our values guide the way we carry out our everyday activities to achieve our ambition:

- Responsibility – Committed to ethical and responsible actions
- Innovation – Innovation to create sustainable value
- Unrivalled expertise – Delivering a world class service
- Inclusivity – Working together with mutual respect
- Sustainability – Awareness at every opportunity

Description

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Key Accountabilities/Responsibilities

Regulatory Advice

Provide an advisory service supporting clients to understand legislative and regulatory requirements and provide support, when required, to implement regulatory requirements:-

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Key Responsibilities

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Management Responsibilities

- To liaise positively and proactively with the Consultancy, Projects and Commercial Directors and all other members of the Senior Leadership Team in the pursuit of client satisfaction, technical superiority, efficiency and project profitability.
- To support with Business Development activities, developing existing and new clients in liaison with the Commercial and Consultancy Directors.
- Project proposals are developed, resourced, costed and submitted to the Commercial and Consultancy Directors for approval as required. Wherever possible, the person who will be managing the successful implementation of the project is actively involved at this stage.
- Where projects are multi-disciplinary, realistic man hour projections are obtained before the projected project costs are finalised.
- All consultancy and project work is carried out to the highest possible technical standard and in accordance with the agreed project plan, costs and timescales, so that client needs are satisfied, repeat and additional business is gained, the reputation of the company is continuously improved whilst at the same time ensuring that project profitability targets are met.
- To contribute, wherever possible, to the maximisation of project and overall company profitability and reputation.
- Ensures that no project commences until a detailed brief and specific deliverables have been formally agreed with the client and helps clients to develop these where necessary.
- Responds positively, objectively and proactively to any requests, concerns and feedback from the Projects Lead and from individual Project Managers and takes any necessary action to ensure project success, client satisfaction and project profitability.
- Acts as Technical Advisor on all safety matters.
- Directly liaises with clients, as requested and where necessary to maintain client confidence.
- Ensures the team remain technically up to date at all times and is aware of all current and potential future developments which might affect clients and potential clients.
- Encourage all reportees to join and participate in the relevant technical institutions such as the IChemE and IES.
- Staff are proactively trained and developed so that they progressively gain the necessary knowledge and skills required not only to improve short term performance but also to prepare them for future roles which are required by the company and satisfy their long term career aspirations.
- Training records and skills matrices are religiously maintained and used as an input to training and development plans.
- A culture of continuous improvement, continuous learning and self-development is proactively led and encouraged.

Requirements – Education and Experience

- Educated to a degree level, with NEBOSH Diploma or other relevant health and safety qualifications.
- Experience of working for an Engineering Contractor undertaking design and construction activities.
- Extensive experience of CDM in roles of Designer and Contractor.
- In depth knowledge of relevant UK regulations and standards.
- Excellent communication skills, both written and verbal.

- Experience in managing stakeholder relationships in a management role.
- Line management experience with strong leadership skills.
- Ability to manage multiple projects.
- Experience working with ISO 45001.
- An ability to work collaboratively with all engineering design and construction disciplines.
- Working knowledge of Office 365 including One Drive and Sharepoint with proficient use of Word and Excel.
- Eligible to live and work in the UK.
- Full UK/EEC driving licence.

Company Wide Aspects

- Adhere to Stopford's Business Management System.
- Promote and manage Performance Development

Review

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your role within the organisation and the overall business objectives of the organisation.