
JOB ADVERT

Lead Environmental Consultant

Competitive Salary

Knutsford, Cheshire

Stopford have a fantastic opportunity for a Lead Environmental Consultant, with responsibility for managing its environmental consultancy services across industries transitioning to net-zero, including renewable energy generation, power to liquid processes and the nascent hydrogen sector.

The Role of Lead Environmental Consultant

Reporting to the Consultancy Group Director, you will have expertise in impact assessment and environmental regulation. The role provides an excellent opportunity to apply and further develop your skills across the low carbon economy and to be actively involved in shaping and promoting Stopford's environmental activities across their client base and its application to Stopford's own technology.

The Lead Environmental Consultant will take the lead on:

The provision of regulatory advice – supporting clients to understand legislative and regulatory requirements and provide support, when required, to implement regulatory requirements, such as IED (Industrial Emissions Directive) and BAT (Best Available Techniques).

Advising on permitting requirements - lead the application process or support the application by provision of assessments such as SWIP (Small Waste Incineration Plant), MCP (Medium Combustion Plant).

Scoping, preparing and submitting environmental assessments for planning applications, permit applications or to meet other regulatory requirements such as air quality, containment review or flood risk. This will often involve managing specialist sub-contractors to undertake these activities.

Other key responsibilities include:

- Act as Technical Advisor on all environmental matters.
- Liaise directly with clients as requested and where necessary maintain client confidence.
- Ensure key performance indicators are in place, managed and reported on.
- Line management responsibilities ensuring that everyone is contributing to the ambition of Stopford whilst adhering to the values.
- Management of resources to ensure projects can be delivered on time and within budget.

About you

- You will have a degree in a relevant environmental discipline.
- Excellent knowledge of environmental legislation and policy.
- Professional affiliation with or membership of appropriate body.
- Have significant relevant experience in a consultancy environment or other relevant industry experience.

- Experience of providing competent advice to clients and colleagues.
- Must be customer focused by striving for excellence through understanding, anticipating and meeting the needs of others.
- Excellent communication skills.
- Exceptional time management skills, including the ability to manage/deliver several projects at once.
- Excellent leadership skills.
- Strong IT skills with a knowledge of Office 365 including One Drive and Sharepoint
- Full UK driving licence.
- Must be eligible to live and work in the UK.

Security Clearance

The successful candidate must be able to achieve and maintain security clearance of at least Security Check level (SC clearance) for this role.

The Company

Stopford is an international energy and environmental engineering company, our professional services span Consultancy, Technology and Innovation and Project Delivery. We are an industry leader with a portfolio spanning research and development through to design and commissioning of process, power, and renewables technology. With a worldwide clientele in emerging and existing industries, we provide a full range of project management and engineering services.

Employment at Stopford brings many benefits including:

- Competitive salary
- Profit related bonus payment (10%)
- Pension (5% employer and 5% employee)
- 25 days holiday plus bank holidays
- Additional day off to celebrate your Birthday
- Private medical insurance
- Employee assistance programme
- Free on-site parking
- Reimbursement of professional membership fees
- Long service awards

Please go to our website for a full job description to familiarise yourself with all of the responsibilities, skills and experience required before you apply.

Please note that we do not accept applications from agencies, and you must be eligible to live and work in the UK.

We look forward to receiving your CV for the post of Lead Environmental Consultant.

Closing date: 14 January 2026

Stopford reserves the right to bring forward the closing date if we receive a suitable number of quality applications from which to make a shortlist. Therefore, we would recommend that you apply as soon as possible.

Please note that due to the volume of applications we receive we are unfortunately not able to respond to each applicant. If you have not been called for interview within 3 weeks of the closing date, you should assume that on this occasion your application has been unsuccessful.

Job Description

Position: Lead Environmental Consultant

Group: Consultancy

Location: Knutsford

Ambition

Our ambition is to lead the way in engineering a sustainable world through the transition to a low carbon economy.

Values

Our values guide the way we carry out our everyday activities to achieve our ambition:

- Responsibility – Committed to ethical and responsible actions
- Innovation – Innovation to create sustainable value
- Unrivalled expertise – Delivering a world class service
- Inclusivity – Working together with mutual respect
- Sustainability – Awareness at every opportunity

Description

The Lead Environmental Consultant is responsible for managing environmental consultancy services across industries transitioning to net-zero, including renewable energy generation, power to liquid processes and the nascent hydrogen sector with particular expertise in impact assessments and environmental regulation. The role provides an excellent opportunity to apply and further develop your skills across the low carbon economy and to be actively involved in shaping and promoting Stopford's Environmental activities across their client base and its application to Stopford's own technology.

Key Accountabilities/Responsibilities

Regulatory Advice

Provide an advisory service supporting clients to understand legislative and regulatory requirements and provide support, when required, to implement regulatory requirements, such as IED and BAT

Permits and Consents

Advise on both permitting and planning requirements, lead the application process and or / support the application by provision of assessments. Examples include SWIP, MCP and Installation permits.

Environmental Assessments

Knowledge of environmental assessments for planning applications, permit applications or to meet other regulatory requirements including, Air quality, containment review, flood risk.:-

Carbon Reporting

A knowledge of GHG reporting to ISO 14604-1:2019 would be an advantage for Simplified GHG quantification and energy audits and Carbon Assessment for planning and Life Cycle Assessment.

Responsibilities

- Acts as Technical Advisor on all environmental matters.
- Directly liaises with clients, as requested and where necessary to maintain client confidence.
- Will proactively communicate the vision and strategy of the company, how the Environmental Consultancy Department fits into that and how each individual member of the team can contribute to the implementation of the strategy and the realisation of the vision.
- Key performance indicators (KPIs) are in place in all key areas and performance against the agreed targets is accurately and consistently reported in accordance with the agreed format and timescales.
- To line manage the environmental engineers so that all consultancy and project work is carried out efficiently, effectively, to a high technical standard and to the satisfaction of the client.
- To ensure that all members of the team are technically proficient and to proactively develop the level of expertise within the team so that the team is technically superior to the competition and perceived as such by clients and other influential third parties.
- The level of resource within the department is proactively managed so that internal productivity targets are met and no attractive projects have to be turned away. All staff are kept fully utilised at all times and the minimum possible use is made of external contractors commensurate with maintaining efficiency, technical competence and client satisfaction.
- Staff are proactively trained and developed so that they progressively gain the necessary knowledge and skills required not only to improve short term performance but also to prepare them for future roles which are required by the company and satisfy their long term career aspirations.

Requirements – Education and Experience

- A degree in a relevant environmental discipline
- Excellent knowledge of environmental legislation and policy.
- Professional affiliation with or membership of appropriate body.
- Have significant relevant experience in a consultancy environment or other relevant industry experience.
- Experience of providing competent advice to clients and colleagues.
- Must be customer focused by striving for excellence through understanding, anticipating and meeting the needs of others.
- Excellent communication skills.
- Exceptional time management skills, including the ability to manage/deliver several projects at once.
- Excellent leadership skills.
- Strong IT skills with a knowledge of Office 365 including One Drive and Sharepoint
- Full UK driving licence.
- Must be eligible to live and work in the UK.

Security Clearance

May be required to achieve and maintain security clearance of at least Security Check Level.

Company Wide Aspects

- Adhere to Stopford's Business Management System.
- Promote and manage Performance Development

Review

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your role within the organisation and the overall business objectives of the organisation.